



Matchcode Speakers Bureau

Les Hayman



Les Hayman is a distinguished global business speaker and advisor to government bodies and major corporations with a charismatic presence and an impressive business expertise gained during his lifetime executive career across all continents.

Currently engaged as SAP Ambassador, Les is responsible for representing the interests of the major software provider's board and those of SAP's eco-system of customers and partners in government and industry think-tanks and other discussion forums globally.

Furthermore, Les is chairman of ROC Global Consulting, co-CEO of Chief Executive Organisation and board member of Umantis-Ag and the French think-tank "Institute Turgot". From 2003 to 2005, Les was head of SAP Global Human Resources, and member of the SAP board. From 2002 to 2003, he served as chairman of SAP's Europe, Middle East, and Africa region and, prior to this, he was president and CEO for SAP in the Asia-Pacific region. He was appointed to the SAP Extended Board in 1999.

“ Les enables C-level executives to move forward on a roadmap to success by giving them excellent coaching and inspirational motivational messages to their employees. ”

Ian Grant-Smith
Chairman & CEO of BAP Global Solutions

Prior Speaking Engagements as diverse as:

- SAP World Tour roadshow
- HR Conference Atlanta (US)
- CMO summit Europe 2007
- World Ice Hockey Championship 2009
- APA Auditors' Forum in Thailand
- Driving Innovation Conference 2007, Boston

Prior Advisory Engagements:

- Presidents International Advisory Council (South Africa)
- Advisory Board of St. Petersburg management school
- Technology Advisory board of Malaysia
- Infocomm Development Authority of Singapore

Focus Topics include:

- Global Competitiveness
- Sustainable Business Development
- Business Growth
- Driving Innovation
- Executive Development
- HR & Managing Talent

Chronology

2008 onwards	Board Member of Umantis-Ag (Switzerland)
2007 onwards	Co-CEO of Chief Executive Organisation Ltd. (UK)
2007	Board Member of Neoware (USA)
2006 onwards	Chairman of ROC Global Consulting Ltd (UK)
2006 onwards	Board Member Turgot (France)
2005 onwards	SAP Ambassador within the office of the CEO
2003 - 2005	Head of SAP Global Human Resources
2002 - 2003	Chairman of SAP Europe, Middle East and Africa
1999	Appointment to the SAP extended Board
1997 - 2002	President and CEO SAP Asia-Pacific
1994 - 1996	Managing Director SAP Australia/New Zealand

“ Les Hayman’s great lifetime executive experience, a truly global perspective on business and people today and his engaging, infectious and humor loving personality make him an outstanding keynote speaker. ”

Peter Graf
EVP and Chief Sustainability Officer
SAP Labs LLC

Previous senior executive positions in Digital Equipment (*Regional Director*), and Sun Microsystems (*Managing Director*) in New Zealand and Australia.

In addition to his speaking and consulting engagements, **Les** is also a regular lecturer at universities and business schools all over the world and serves on the advisory board of a number of IT Companies. Due to his high commitment as keynote speaker at business events all around the world, **Les** was nicknamed the "Mick Jagger" of SAP".

How to book Les

Matchcode Speaker Bureau represents Les Hayman for his speaker engagements. Give us a call at **+49 160 968 95 606** or Send us an e-mail at **speakers@matchcode.com** to receive more information.



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